POST-BACCALAUREATE CERTIFICATE IN PEACE AND CONFLICT STUDIES

Learn to transform conflict into positive change, growth and learning.

Using an interdisciplinary approach that incorporates the fundamentals of conflict resolution practice, analysis, and fieldwork you’ll learn the skills and techniques necessary to successfully manage and resolve conflicts.

Designed for professionals who:

- Already have a bachelor’s or master’s degree
- Want to develop conflict management skills
- Want to build supportive communities

WHY UNCG

- Recognized as a Top 10 “Best Online College”
- Named a “Best College for the Money” by College Factual
- Recognized five years in a row by Victory Media as Military Friendly
- Accredited by the Southern Association of Colleges and Schools (SACS)

PROGRAM AT A GLANCE

- 18 Semester Hours
- Summer Session options for year-round enrollment
- Finish in one year
- Asynchronous courses
- 7-week terms

PROGRAM FEATURES

- Highly personalized
- Competency based
- Community engagement
- Experienced faculty
- Military/veteran friendly
- Distinguished speaker series

ADMISSION REQUIREMENTS

- Bachelor’s degree from an appropriately accredited university

START DATES

To start in Fall apply by July 1
To start in Spring apply by November 1
To start in Summer apply by April 1

HOW TO APPLY

- Complete application at grs.uncg.edu
- Submit three letters of recommendation
- Submit short essay on goals and expectations
- Submit all transcripts

CONTACT

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pacs.uncg.edu

The University of North Carolina at Greensboro is a fully accredited nonprofit university with affordable tuition and financial aid opportunities. For more info, please visit online.uncg.edu.
POST-BACCALAUREATE CERTIFICATE IN PEACE AND CONFLICT STUDIES

COST

PRELIMINARY 2018–19 Online Graduate Tuition & Fees

<table>
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<tr>
<th>Courses</th>
<th>Credit Hours</th>
<th>In-State</th>
<th>Out-of-State</th>
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* Outside North Carolina means education is received in a state other than North Carolina. Most students not living in North Carolina will fall into this category.

CAREERS

• Diplomat / Peacebuilder
• Educator: K–12 and Higher Education
• Community Building / Organizing
• Restorative Justice
• Mediator / Negotiator
• Trainer / Facilitator
• Juvenile Justice
• Legal / Criminal Justice
• Political
• Law Enforcement
• Medical / Health Care
• Development

SITES OF EMPLOYMENT

• Government / Public
• Community
• Organizational – businesses and corporations
• NGOs – Non-governmental organizations
• Private and Private non-profit

COURSES (see next page for curriculum and course descriptions)

PCS 600  Principles & Practice of Conflict Management & Resolution
PCS 601  Indigenous Peace Practices
PCS 610  Transitional Justice
PCS 605  Skills and Techniques of Conflict Management
PCS 606  Organizational Conflict: Diagnostic & Intervention Tools
PCS 505  Environmental Justice: Interdisciplinary Response for Sustainability
PCS 556  Sports, Conflict, and Peace Building
PCS 589B  Experimental Course: War, Morality, and Justice
PCS 626  Conflict Resolution in Higher Education
PCS 631  Crisis Management: Response and Resolution
PCS 633  Restorative Justice: Theory and Models
PCS 645  Conflict Practice
PCS 647  Moving Conflict through Negotiation and Mediation
PCS 650  Independent Study
PCS 652  Conflict Resolution in Groups
PCS 665  Religion: Conflict & Confrontation
PCS 676  Peace Development and Community Building
PCS 677  International Human Rights Advocacy
PCS 685  Resolving Conflict in Health Care Systems

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**Graduate Courses — Required (6 credits)**

*PCS 600 Principles & Practice of Conflict Management & Resolution*

Introduction to the interdisciplinary theory, research, conflict analysis, and intervention strategies, which form the foundation of peace and conflict studies.

*PCS 601 Indigenous Peace Practices*

Explores multiple dimensions of diversity in creating and resolving conflicts. Students explore their own culture beliefs and values as well as diverse conflict models and systems around the world.

**Core Courses — Take 2 (6 credits)**

**PCS 605 Skills & Techniques of Conflict Management**

Develop a theoretical and practice foundation of interpersonal skills and techniques needed by conflict professionals such as communication, negotiation, mediation, assessment, and facilitation.

**PCS 606 Organizational Conflict: Diagnostic & Intervention Tools**

Theories, methods, and practices in assessing and transforming conflict in modern organizations. Prerequisites: PCS 600 and PCS 601 or permission of instructor

*PCS 610 Transitional Justice*

Explore transitional justice mechanisms (local, national, and international tribunals, truth commissions, memorials, and reparation regimes) that are oriented towards the restoration of relationships damaged by crime, war, and community violence.

**Electives — Take 2 (6 credits)**

**PCS 556 Sports, Conflict, & Peace Building**

Explores the role that sports play in reflecting political, religious, and social class conflicts. Examines the possibilities for using sports to teach peaceful conflict resolution.

**PCS 589B Experimental Course: War, Morality, & Justice**

Events and perspectives of war and morality within various historical and theoretical frameworks from peace and conflicts studies.

**PCS 589C Environmental Justice: Interdisciplinary Response for Sustainability**

Interdisciplinary exploration of models that address social, economic, environmental justice concerns and their impact on community, economic, and environmental sustainability.

**Electives (continued)**

**PCS 626 Conflict Resolution in Higher Education**

Explores conflict resolution theory, practice, and programming in higher education settings. Student, staff, faculty, administrative, and organizational conflicts will be examined.

**PCS 631 Crisis Management: Response & Resolution**

Overview of critical incident response, management and resolution in relation to individual, family, community, and organizational perspectives.

**PCS 633 Restorative Justice: Theory & Models**

Examines the principles and practices of restorative justice, evaluating the potentials and limitations of restorative methods and interventions in the US and internationally.

**PCS 645 Conflict Practice**

Supervised application of dispute resolution programs and practices with Campus Conflict Resource Center and other CIVIC Project programs. Field experience required. Prerequisites: PCS 605 or PCS 647 or permission of instructor.

**PCS 647 Moving Conflict Through Negotiation and Mediation**

Engage with negotiation and mediation practices for transforming conflict. Build from negotiation and mediation theory to strategies and tactics. Learn and apply skills.

**PCS 650 Independent Study**

Intensive study guided by the graduate faculty

**PCS 652 Conflict Resolution in Groups**

Examines the range of practices of group facilitation with a focus on current theories and techniques of professional facilitation in conflict resolution practice and training.

**PCS 665 Religion: Conflict & Confrontation**

Overview of conflict analysis and intervention strategies in religious communities and organizations. Analyze and implement models of reconciliation and forgiveness.

**PCS 676 Peace Development & Community Building**

Approaches to community and peacebuilding, with emphasis on understanding power and conflict are taught within a global context. Strategies are developed for building peace and community through civic engagement.

Prerequisites: CPCS 600 and PCS 601, or permission of instructor

**PCS 677 International Human Rights Advocacy**

Explores advocacy law, theory and practice for victims of violence and trafficking, women, children, the disabled, and those identified as mentally ill. Analysis and discussion based on case studies.

**PCS 685 Resolving Conflict in Health Care Systems**

Peace building and conflict resolution in health care and humanitarian initiatives; human rights and social justice perspective.